



Barrett Values Centre

John Leader Leadership Values Assessment

Prepared by Barrett Values Centre



John Leader- (22 Assessors)

Leadership Style	Level	John Leader	Observed Values
Visionary Leader	7		
Mentor/ Partner Leader	6	● ● ● ● ●	● ● ● ● ●
Inspirational Leader	5	● ●	● ● ●
Facilitator/ Influencer	4	● ●	
Performance Manager	3	●	○
Relationship Manager	2		●
Crisis Manager	1		
		IROS (P)=3-4-3-0 IROS (L)=0-0-0-0	IROS (P)=2-5-2-0 IROS (L)=1-0-0-0

Matches 3

ambitious	3(I)	humour/ fun	12 5(I)
big picture view	6(O)	building trust	10 5(R)
building trust	5(R)	collaborative working	9 6(R)
business/ industry knowledge	4(I)	commitment	9 5(I)
coaching/ mentoring	6(R)	long hours (L)	9 3(I)
developing others	4(R)	making a difference	9 6(O)
making a difference	6(O)	coaching/ mentoring	8 6(R)
positive attitude	5(I)	compassion	7 7(R)
servant leader	6(R)	connecting with customers	7 6(O)
win-win partnerships	6(O)	supportive	7 2(R)

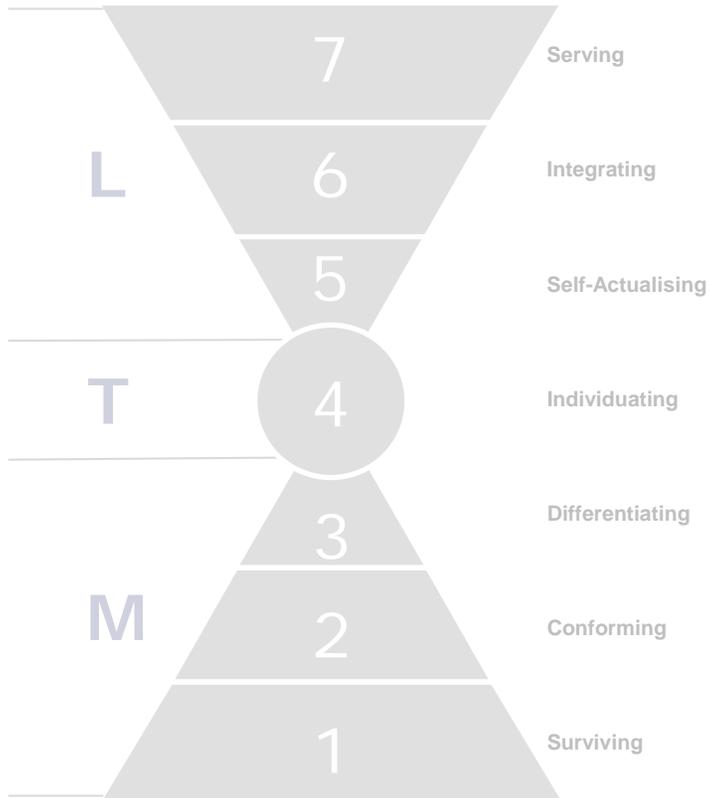
Orange=Values Match

P=Positive
L=Potentially Limiting (white circle)

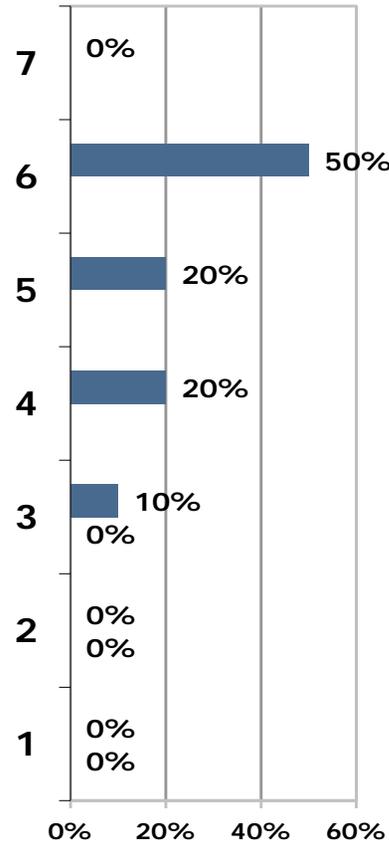
I=Individual
R=Relationship
O=Organisational
S=Societal



John Leader- (22 Assessors)

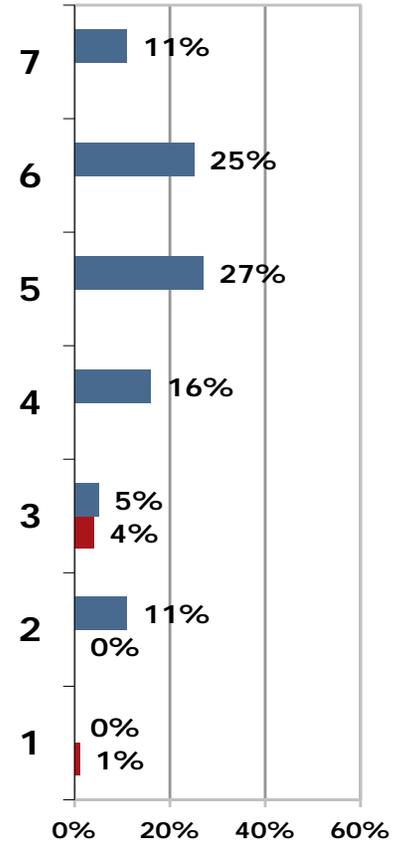


John Leader



LTM = 70-20-10
Leadership Entropy = 0%

Observed Values



LTM = 63-16-21
Leadership Entropy = 5%

L=Leadership
T=Transformation
M=Management

■ Positive Values
■ Potentially Limiting Values